

# WIA Application Packet





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# **Career Center Locations**

## **North Career Center**

2301 W. Sample Rd, Bldg 4 Suite 7-A Pompano Beach, FL 33073 (954) 969-3541, Ext. 192/194 Fax (954) 970-0199

#### **Central Career Center**

2550 W. Oakland Park Boulevard Fort Lauderdale, FL 33311 (954) 677-5555 Ext. 1100 Fax (954) 677-5501

# **South Career Center**

7550 Davie Road Extension Hollywood, FL 33024 (954) 967-1010 Ext. 194 Fax (954) 967-1018

http://www.wf1broward.com/JobSeeker/MoneyForTraining1.htm



#### **WIA Overview Sheet**

The Workforce Investment Act (WIA) is a federally-funded employment and training program. The focus of WIA is in assisting customers to develop workforce opportunities, access training, and manage their career choices through universal access to information and career-oriented services.

The majority of customers who visit a Career Center are able to conduct their job search, complete résumés, etc. with minimal or no staff assistance. Job search tools are provided in the Career Centers so that customers may "serve themselves" at no cost.

#### **I. Self-Directed or Core Services** (WIA Enrollment is **optional**):

- Job Service Registration
- Labor Market Information
- Résumé Writing Assistance
- Information on Community Resources and Programs
- Self-Service Assessments (Interest Inventories, Skills Assessments, etc)
- Job Search and Placement Assistance
- Unemployment Insurance Claim Filing
- Internet, printers, copiers and fax machines

#### II. Intensive Service & Training Service (WIA Enrollment is required):

The Career Centers offer intensive services to customers who are unable to obtain full-time, unsubsidized employment through core services and are in need of additional services to obtain and/or retain employment that allows for self-sufficiency. The intensive (Staff-Assisted) services available through the Career Center include, but are not limited to:

- Career counseling
- Case management

- Individual employment plans
- Short-term prevocational services
- Comprehensive and specialized assessments of skill levels

#### **III.** Training Service (WIA registration is required):

The Career Centers offer training services to customers who are unable to obtain full-time, unsubsidized employment through intensive services and are in need of additional skills to obtain and/or retain employment that allows for self-sufficiency. The training services available include, but are not limited to:

- On-the-job training (OJT)
- Occupational skills training (ITA)
- Skills upgrade and/or retraining (ITA)

#### IV. ELIGIBILITY DISCLAIMER

In accordance with the Workforce Investment Act (WIA), an individual's employment status at the time of WIA enrollment could affect their eligibility for services.

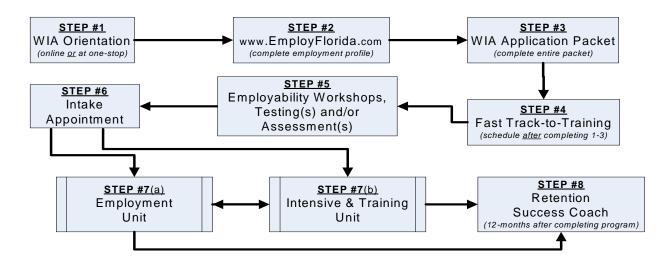
If your employment status changes from the date of eligibility to the date of registration, you may be ineligible for WIA services.



## **WIA Registration Process**

Customers who request assistance beyond the Core (or Self-Directed) level listed above must be registered into the WIA program at the Intensive (or Staff Assisted) level before service may be provided. Service at this level requires that customers be US Citizens or aliens, 18 years or older, who are eligible to work in the US and currently resides in Broward County. To be considered for registration into the WIA program, each customer must complete the following prerequisites:

- 1. Complete WIA orientation, either online or at any WorkForce One Career Center.
- 2. Complete Employ Florida Marketplace profile: Resume, Background Wizard & Assessment Profile
- 3. Complete WIA application packet (see checklist) and gather all required documents.
- **4.** After completing Steps 1-3, contact your nearest WIA Department to register for the next available Fast Track-to-Training session. Be sure to bring your completed WIA application packet and all required documents for your initial determination of eligibility. If determined eligible, you will then be assigned and scheduled a one-on-one appointment with a WIA Success Coach. **Please Note: if all required documents are not presented, you will be re-scheduled for the next session.**
- 5. After Fast Track, if not completed already, you can take any recommended/required tests or assessments BEFORE you meet one-on-one with your assigned WIA Success Coach. This will help prevent "extra" visits and reduce delays in processing your WIA application for training services.
- **6.** During your one-on-one Intake Appointment with a WIA Success Coach, you will be screened for suitability. This is an in-depth assessment on your employability, career interests and aptitudes, barriers to employment, and other employment-related factors. Upon results, your assigned WIA Success Coach will determine whether to transfer you to an Employment or Training Success Coach for continued services.
- 7. (a) Employment Success Coach job search assistance, career counseling, further assessments (b) Training Success Coach financial assistance for skills training
- **8.** After obtaining employment and/or completing training, WorkForce One Employment Solutions will follow up for 12 months.





# "5 Steps to WIA Enrollment"

Welcome to the WIA Program at WorkForce One Employment Solutions! In order to ensure that your experience with us runs smoothly, please follow this checklist, which outlines your steps to successfully enrollment into the WIA program. If you have any questions, please do not hesitate to contact us. <u>Please check and date when completed</u>.

Orient	ration	Date Completed:/ /
	Options: 1.) online WIA Orientation, or 2.) WIA orient	ation at Career Center
	http://www.wf1broward.com/Orientatio	nVidLaunch.htm
www.	EmployFlorida.com (EFM)	Date Completed:/ /
<u>PRIOR</u>	to the date/time of Fast Track-to-Training appointmen	· · · · · · · · · · · · · · · · · · ·
	<b>Résumé</b> - After login, click on <u>Resume Builder</u> on left s	side
	Background Wizard - After login, click on My Resourc	es > My Background
	Assessment Profile - After login, click on My Individua  → All four (4) assessments must be completed: January 1.	
Must	be completed with all sections answered (n/a if applic	
	WIA Application	Date Completed: / /
	WIA Intake Questionnaire	Date Completed://
	WIA Orientation Validation	Date Completed://
Fast T	rack-to-Training	Date Completed://
	·	
One-o	n-One Intake Appointment	Date Completed://
	www. The foll PRIOR is schedu  Applic Must to-Tra  Tonta Fast 1  One-o After	http://www.wf1broward.com/Orientation  www.EmployFlorida.com (EFM)  The following steps are a part of your employment profile in E PRIOR to the date/time of Fast Track-to-Training appointment scheduled for the next available session.  Résumé - After login, click on Resume Builder on left Background Wizard - After login, click on My Resource Assessment Profile - After login, click on My Individual  All four (4) assessments must be completed: J  Application Packet  Must be completed with all sections answered (n/a if application-Training appointment, or you will be re-scheduled for the WIA Application  WIA Intake Questionnaire  WIA Orientation Validation  Fast Track-to-Training  Contact the WIA Department at your nearest Career Cent Fast Track-to-Training session. You will be assigned a WIA S

DOB: \_\_\_/\_\_/\_\_\_\_

SSN: xxx - xx- \_\_\_ \_\_ \_\_



# **WIA ORIENTATION VALIDATION FORM**

After viewing the orientation either at a One-Stop location or online, please answer the following questions:

1.	The W	IA acronym stands for:
	a.	Work In America Work Initiative Amendment
	b.	Workforce Investment Act
2.	Core s	ervices such as computer usage, résumé writing and job searches are available to the
	genera	al public without WIA enrollment.
	a.	True
	b.	False
3.	To rec	eive intensive or training services, you must be <b>eligible and enrolled</b> into the WIA program.
	a.	True
	b.	False
4.	There	may be restrictions to qualify for intensive and/or training services, such as household
	incom	e and family size.
	a.	True
	b.	False
By my	signatu	re below, I,, confirm that I have attended or
watche	ed onlir	ne the WorkForce One Employment Solutions WIA Orientation.
Applica	ant Sign	ature: DATE:/
1. [		



WORKFORCE INVESTN	MENT AC	T (WIA)	APPLICA	TION	
~ Submission of this application <b>does not</b> guarantee eligibility or program participation. ~					
A	Applicant Data	a			
Name:			SSN:	XXX - XX -	
Address:			Apartm	ent or Unit:	
City:		State:	Zip:		
Telephone #: ( ) -	Alterna	ative #: (	) -		
Email:	Aiterna	ative #. (	1 -		
EIIIdii.					
Statements of Understa	anding			Applicant Initials	WIA Staff Initials
These statements are provided to establish an unde applicant. These statements are clean Applicant Initials: Certifies that you will be staff Initials: Certifies that you have reviewed each	ear and applications and applications and applications and applications are applications.	able to all WI.	A program app nd these state	nents	
WIA is <b>not</b> "financial aid", but WIA is a program that pobtaining suitable employment.  The Workforce Investment Act (WIA) is administered in a assist you in gaining suitable employment. Each step process: Core Services, Intensive Services and Training Secore Services are available universally to the unemploye but are not limited to: job search, placement assistance follow-up services, and registering on EmployFlorida.com Intensive Services include, but are not limited to: comp individual employment plans, career counseling, test management services.  Only after WIA staff determines that Intensive Services a obtain suitable employment, can Training Services begin. All services must be authorized by WIA Staff prior to ser incurred without prior approval will be the responsibility. I understand that my circumstances differ from all other is unique to me and therefore my assistance, the time from the time of the services of the amount of assistance, the time from the services of the time from the time of the services of the time of the	a three-tier p must be cor ervices. (See be ed and employ e, job listing, I m. orehensive ass ting, attendir are complete i. rvices beginni y of the applica er from other	rocess. WIA in pleted in section descriptions yed. Core Seruabor Market seessment, design a workship and/or you and ant.	s designed to equence. The ). vices include, Information, velopment of op and case are unable to all obligations		
Demog	graphic Inforr	nation			
Date of Birth: / / Age: Gender: Male Female					
Registered for Selective Service? males only X Yes		xemption (bo	 rn before 1/1/1960	o) www.SSS.go	OV
	rmanent Resi			vfully Admitted	
If non-U.S. citizen, Alien Registration #: A Exp	o. Date:	/ /			
Do you consider yourself to be of <b>Hispanic Heritage</b> ?  Race: African-American/Black American Indian, Native Hawaiian/Pacific Islander White  Do you consider yourself to have a disability? Yes	Yes N	_	_	Yes No	)



Veteran Information				
Have you served in the U.S. Military?  Yes, Eligible Veteran  Yes, less than or equal to 180-days and not discharged dishonorably  Yes, Other Eligible Person (spouse or child of a disabled veteran)  No				
Are you a campaign Veteran? Yes No		Are you a dis	abled Veteran? Yes No	
Are you a recently separated Veteran? (within last 48-month)	ths)	Yes No		
Emplo	ovme	nt Information		
			ice of termination or military separation	
Did you attend a Rapid Response Event by WorkForce (	One E	Employment Solut	tions? Yes No	
Most Recent Employer Name:				
Address:			Apartment or Unit:	
City:		State:	Zip:	
Telephone #: ( ) -		Contact Person:		
Most Recent Rate of Pay (per hour): \$		Lay-off or Termi	nation Date: / /	
Have you received Unemployment Compensation with	in the	e last 6-months?	Yes No	
		_		
		al Information		
Highest Grade Completed (circle): 1 2 3 4 5 6 7 8				
Highest Credential Earned: HSD/GED Certificat			Bachelors Masters PhD	
Are you currently in School? Yes No	yes,	is it for a H.S. Dipl	oma/GED or Certificate?  Yes  No	
Othor W	IA ro	lated Information	_	
	IA-re			
Question  Are you a Displaced Homemaker*?		Answer  Yes No	<u>Comments</u>	
*An individual who has been displaced from their careers as unpaid homemakers and for that reasons has diminished skills  AND was dependant on another family member's income that is no longer supporting them.				
Can you speak, read and/or write limited English?		Yes No		
Are you a Single Parent?		Yes No		
Are you <b>Homeless</b> ?		Yes No		
Are you a <b>Runaway</b> ? (age 14-21)		Yes No		
Are you an <b>Ex-Offender</b> ? (arrested <u>or</u> convicted)		Yes No		
Are you a <b>Pregnant</b> or <b>Parenting Youth</b> ? (age 14-21)		Yes No		



-		/::				
Are you a Foster Care Youth? (age 14-21)	☐ Yes ☐ No					
Basic Skills Deficiency (reading/mathematics, below 9 <sup>th</sup> grade)	☐ Yes ☐ No					
Pu	blic Assistance					
Are you currently <b>OR</b> within the last 6	6-months have you re	ceived any of the following:				
Assistance Type	Yes or No	<u>Comments</u>				
Temporary Assistance for Needy Families (TANF)?	☐ Yes ☐ No					
Supplemental Security Income (SSI)? (Ticket-to-Work)	Yes No					
Refugee Cash Assistance?	Yes No					
General Assistance? (term used for welfare by other states)	Yes No					
Food Stamps	☐ Yes ☐ No					
Pell Grant	☐ Yes ☐ No					
Are you a publicly-supported Foster Child?	Yes No					
			Applicant			
Certification and Acknowledgement						
I hereby affirm that the information provided on this application is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for WIA program activities and may be considered justification for dismissal if discovered at a later date.						
Finally, I recognize that an application and eligibility determination are initial steps and do not guarantee program participation. I have read and understand the WIA Registration Process Sheet attached.						
Disclosure of your social security number is mandatory. However, Pursuant to the Privacy Act of 1974 and Section 119.07 (5) (a) 3 F.S. (2005) and 5 USCA 552a, your Social Security number and personal information will be protected as confidential information by all staff members. Social Security numbers will be used by the Work Force One Service Provider for identifying and tracking services. This information is reported to any/all approved Federal and State agencies regarding those services, and dollars spent as allowed under the Privacy Act.  Applicant Signature:  (PLEASE PRINT APPLICATION AND SIGN)						
(I ELASE I RIIVI AFFEIGATION AND SIGN)						
**************************************						
DATA VALIDATION (completed upon entering into EFM)						
Date Attended WIA Orientation (circle: online or on-site)//						
Date Eligibility Completed:/         Adult						
WIA Staff Name: Out-of-School Youth						
WIA Staff Signature:	Other					



Name:	DOB:// SSN: xxx - xx					
Workforce Investment	Act (WIA) Intake Questionnaire					
To be completed by WIA Applicant. These questions are instrumental in assessing the individual employment						
needs of the applicant and for developing a customized Career Plan. Check all that apply.						
Program Expectations						
Are you seeking immediate employment?  Yes  No	If No, please explain:					
What services are you seeking? (explain)						
Employment Expectations						
Top three (3) occupations of interests?						
What Job Search Assistance are you requesting?	Search Tips Résumé Interview Job Referrals N/A					
Desire help in career planning? Yes No	Seeking training services? Yes No					
If Yes (seeking training), list preferences:						
Basic Skills / Education Factors						
BASIC SKILLS DEFICIENT	Reading below 9th Grade					
Work Readiness						
DEPENDENT CARE	Child Care Special Needs Child Adult Care N/A					
TRANSPORTATION	Has a Valid License Does not have a License Suspended Restrictions DUI Owns Automobile Auto Needs Repair Lacks Automobile Insurance Cannot Afford Gasoline Automobile Impounded Automobile Repossessed Access to Dependable Automobile Access to Public Transportation N/A					
CONTACTS	☐ Telephone in Home ☐ Access Telephone (Family /Other) ☐ Adequate Contact Person(s) ☐ Transient History ☐ N/A					
WORK ATTIRE	<ul><li>☐ Uniforms</li><li>☐ Interviewing Clothes</li><li>☐ N/A</li></ul>					
Workplace Behavior						
MOTIVATING FACTORS AFFECTING EMPLOYMENT	<ul><li>Negative Work Attitude</li><li>☐ Punctuality Issues</li><li>☐ Attendance Problems</li><li>☐ Co-Worker Relations Issues</li><li>☐ N/A</li></ul>					
INTERVIEWING SKILLS	☐ Difficulty Making Positive First Impression ☐ Negative Attitude ☐ Lacks Proper Attire ☐ Need to Improve Communication Skills ☐ N/A					



Living Environment	t						
HOUSING	☐ Homeless ☐ Residing in Shelter ☐ Facing Possible Eviction ☐ Sub-standard Living Conditions ☐ Needs Energy Assistance ☐ Resides in Public Housing ☐ N/A						
HOME LIFE		☐ High Risk Family/Living Situation ☐ Lacks Family Support ☐ Victim of Domestic Violence ☐ N/A					
Economic Factors /	Financial Situ	uation					
CREDIT/FINANCIAL		Bankruptcy Poor Credit History Need Money Management Services Need Consumer Credit Counseling S Inability to be Bonded Defaulte N/A					
Vocational / Occup	ational Factor	rs					
Obsolete Work Skill	ls? Yes	No If Yes, please explain:					
Job-related License Revoked/Suspende	· —	If yes, please list:					
Other Assistance R	eceived						
PUBLIC ASSISTANC	E		Food Stamps SSI N/A				
PARTNER SERVICES	Adult Education Job Corps MSFW Native American Veterans TAA NAFTA/TAA Vocational Education Vocational Rehabilitation Wagner-Peyser Community Services Block Grant HUD Older Workers N/A						
LEGAL ISSUE	Ex-Offender						
Health & Behaviora							
HEALTH	Nee Rea Lim	ks Medical Insurance Coverage Disclosed Disability eds Dental Work Speech Impairment Cannot Afformation Required Nitations in Ability to Work Certain Jobs Sealth has been cause for Absences from Job Onding Surgery or Medical Leave	_ Needs Glasses rd Medication				
Demonstrates Low Self-Esteem Demonstrates Behavioral Problems  Requires Medication Disclosed Disability Required Therapy/Treatment N/A							
SUBSTANCE ABUSE	ı =	res Treatment					
	ınd that willful	n completing this WIA Assessment Questionnaire is true to a misrepresentation on my part will result in immediate dismagram and/or repayment for cost of services.					
Applicant Signature:		DATE:/_	/				
WIA Staff Signature:		DATE:/_					



## **WIA Eligibility & Document Checklist**

To be eligible for WIA services, <u>all</u> applicants must meet the following three (3) criteria:  $\square$  18 years of age or older (adults);  $\square$  US citizen or non-citizen authorized to work in US; and  $\square$  Meet Selective Service registration requirements (<u>males only</u>).

Also, some applicants (#2 in Income section below) may also be required to meet Income Guidelines.

Income Eligibility Guidelines - ADULT FUNDING only.			
Family Size	Annual Income		
1	\$40,707		
2	\$40,707	The WIA definition for " <b>Family</b> " is: Two or more persons related by blood,	
3	\$40,707	marriage, or decree of court, who are living in a single residence, and are	
4	\$44,100	included in one or more of the following categories:	
5	\$51.580	<ul> <li>A husband, wife, and dependent children; and/or</li> </ul>	
6	\$59,060	<ul> <li>A parent or legal guardian and dependent children</li> </ul>	
7	\$66,540		
8	\$74,020		
To calculate the Income Eligibility for families with over 8 members, add \$7,480 for each additional family member.			

✓		Information Being Verified		Acceptable Documentation	
		Name	•	Picture ID or Marriage Certificate	
	Social Security Number		•	Social Security Card or Printout from SSA	
		Age	<ul> <li>Picture ID, Birth Certificate or US Passport</li> <li>Birth Certificate, US Passport, or Resident Card</li> </ul>		
		Citizenship			
		<b>Broward County Residency</b>	•	Picture ID, Utility Bill or Voters Registration Card	
		Selective Service	•	Printout from <u>www.sss.gov</u>	
		Veteran Status (eligible for priority of service)	•	DD-214 (if not available, click <u>here</u> to request)	
		Resume	•	Email or Printed Copy	
	I N	<ol> <li>If you have been laid off, notified of a layoff; receiving or exhausted Unemployment Compensation</li> </ol>	<b>→</b>	No Income Documents Required	
	С	<b>2.)</b> If you or your spouse have worked in the last 6 months	<b>→</b>	<ul><li>Paycheck Stubs</li><li>Employer Statement on Company Letterhead</li></ul>	
	0	<b>3.)</b> If you are receiving or have received <b>Public Assistance</b> in last 6-months	<b>→</b>	Public Assistance Printout or Benefits Letter	
	M E	<b>4.)</b> If you and your spouse (if applicable) have not worked in the last 6 months	<b>→</b>	<ul> <li>Notarized Letter from Individual or Agency providing financial support (if applicable)</li> </ul>	
	Family Size  Background Check  For training in medical, financial or jobs that require licensing		•	Marriage License (if married), Birth Certificates and SS cards for all children / dependants	
			•	Printout from the <u>Broward Sheriff's Office</u>	
	Education & Work History			Transcripts, Diploma, Degree, and/or Certificate	

#### **Additional Documents Required** (if seeking training assistance)

- 1. Federal Financial Aid Application
  - o Apply at <u>www.fafsa.ed.gov</u>
  - o Approval or Denial any Awards

  - School Acceptance Letter & Start Date
    - Approved course on <u>ITA List</u> only
- 3. Career Assessment Results (only one)
  - o <u>EmployFlorida Assessment Profile</u>
  - o Thomas International <u>or</u> CareerScope
- 5. Tuition Costs Breakdown
- 6. List of <u>Required</u> Books, Supplies, Tools or Equipment

- 4. TABE Scores
  - o Required if less than 2-year degree